

FORM

**NOMINATION AND SELF-NOMINATION FORM FOR CANDIDATES FOR
ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
TERM IV (2022–2027)**



(Applicable to a group of shareholders exercising the right of self-nomination and nomination)

To: EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

We are a group of shareholders of Hiep Phuoc Industrial Park Joint Stock Company.

As of the record date for preparing the list of shareholders entitled to attend the Company's 2026 Extraordinary General Meeting of Shareholders, we jointly hold:

..... shares

(In words: shares)

Equivalent to:% of the Company's charter capital.

The group consists of the following shareholders:

No.	Shareholder's Full Name	ID Card/Citizen Identity Card/Enterprise Registration Certificate	Number of Shares Held	Signature
1				
2				
3				
4				
5				
Total				



We hereby unanimously appoint:

Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

.....

Permanent address:

.....

Contact telephone number:

.....

To act as the representative of the group of shareholders to exercise the rights and carry out procedures relating to the self-nomination and nomination of candidates for the additional election of members of the Board of Directors for Term IV (2022–2027) at the Company's 2026 Extraordinary General Meeting of Shareholders.

We hereby unanimously agree to nominate the following candidates for the additional election of members of the Board of Directors for Term IV (2022–2027):

1. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

2. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

3. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

4. Mr./Ms.:

ID Card/Citizen Identity Card/Identity Card/Passport No.: Date of issue:

Place of issue:

Permanent address:

Educational qualification: Major:

We hereby confirm that the shareholders named above agree to aggregate the shares held by them for the purpose of exercising the right of self-nomination and nomination in accordance with applicable laws, the Company's Charter and the Election Regulations of the 2026 Extraordinary General Meeting of Shareholders.

We shall be fully responsible before the law for the accuracy and truthfulness of the information and documents provided in this Form.

Sincerely thank you.

ENCLOSED DOCUMENTS:

- Copies of ID Card/Citizen Identity Card/Identity Card/Passport/Permanent Residence Book;
- Curriculum vitae of the candidate(s);
- Copies of certificates and diplomas evidencing educational and professional qualifications;
- Documents/evidence proving continuous ownership of ordinary shares for at least six (06) months as prescribed by law.

The documents must be submitted before 12:00 p.m on October 17, 2026, either in person or by post:

- **Recipient:** Phan Thi Thanh Van
- **Address:** Hiep Phuoc Industrial Park Joint Stock Company
Zone B, No. 1 Road, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City, Vietnam.
- **Telephone:** 028-37.800.345 (Ext. 114) or Mobile: 0979 744 952

....., day month year

REPRESENTATIVE OF THE NOMINATING

GROUP OF SHAREHOLDERS

(Signature, full name and seal, if the shareholder is an organization)

